

Charity number: 1156804

HOLLIE GAZZARD TRUST
TRUSTEES REPORT AND FINANCIAL STATEMENTS
For the year ended 30 April 2018

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HOLLIE GAZZARD TRUST

REPORT OF THE TRUSTEES For the year ended 30 April 2018

The Trustees present their report and the financial statements for the year ended 30 April 2018, the fourth accounting period of the Charitable Incorporated Organisation.

1 STRUCTURE, GOVERNANCE AND MANAGEMENT

Hollie Gazzard Trust (HGT) is a Charitable Incorporated Organisation (CIO), registered with the Charity Commission and governed by its constitution, registered on 25 April 2014.

The members of the CIO are the charity trustees. Membership of the CIO cannot be transferred to anyone else. The charity trustees may create associate or other classes of non-voting membership and may determine the rights and obligations of such members.

The Trust is managed by the Board of Trustees, which meets on a regular basis throughout the year. The trustees who served during the year are shown on page 3 of this report. A Treasurer was appointed to manage the Trust's administrative functions on a day-to-day basis.

HGT is also the only share holder of its Charitable Trading Company, Nick Gazzard Consulting Ltd, Company Number 9673235 registered with Companies House, Cardiff on 7th July 2015. The Board of Directors consists of HGT Trustees and Non Conflicted Non-Executive Directors who's responsibility is to oversee the running and Governance of the Trading Company. In accordance with the 2006 Companies Act, the Trading Company is governed by Articles of Association.

2 PUBLIC BENEFIT

The Trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives for the year. The public benefit has been met through the achievements and activities as outlined below.

3 PRINCIPAL AIMS AND OBJECTIVES

HGT was created following the murder of 20-year-old Hollie Gazzard in 2014 by an ex-partner. HGT helps reduce domestic violence through creating and delivering programmes on domestic abuse and promoting healthy relationships to schools and colleges through the funded young persons coordinator. Workshops were delivered to 20 schools across Gloucestershire and 25 young people undertaking the domestic abuse programme CRUSH in the last year.

In addition, it funds hairdressing training for young people who may not otherwise have the funds to study – Hollie was passionate about hairdressing and HGT enables others to follow their dream. Three hairdressers are being funded through Gloucestershire College during the period.

HGT also campaigns to reduce anti-social behaviour and knife crime. The aim of the Trust is to positively change the lives of young people through partnerships in communities, as well as working alongside other charities and professional agencies.

HGT was set up by Hollie's parents, Nick and Mandy, and her sister Chloe. They have been instrumental in developing concepts including Hollie Guard, the Hollie GaZZette and Hollie's Young Peoples Programme.

The objectives of HGT are:

To provide educational and financial support to young hairdressers and beauticians in Gloucestershire

To educate teenagers on healthy relationships and how to identify and deal with, domestic abuse and stalking

To work to promote peace and divert young people away from anti-social behaviour and knife crime.

HOLLIE GAZZARD TRUST

REPORT OF THE TRUSTEES

For the year ended 30 April 2018 continued

4 ADMINISTRATIVE INFORMATION

Charity registration number	1156804
Registered address	12 Martindale Road Churchdown Gloucester GL3 2DW
Treasurer to the Trust	C Harden
Bankers	Barclays Leicester LE87 2BB
Independent Examiner	S Lawrence ACA Hazlewoods LLP Windsor House Bayshill road Cheltenham GL50 3AT

5 TRUSTEES

Trustees are appointed by democratic election. The Trustees serving during the period and since the period end were as follows:

T McCarthy (Chair) – appointed 10/05/2018
N Gazzard (Chair) - appointed 28/3/2014 – resigned 18/11/2018
C Chatterton (Vice Chair) – appointed 16/3/2015 – resigned 01/02/2018
C Harden (Treasurer) – appointed 19/11/2018
I Welch (Treasurer) – appointed 05/07/2016 – resigned 07/06/2017
J Nitka (Secretary) – appointed 2/5/2015 – resigned 20/04/2018
A Robinson – appointed 28/3/2014
C Purnell – appointed 01/02/2018 – resigned 03/10/2018
C Welch – appointed 15/07/2015 – resigned 30/05/17
F Kamara – appointed 20/2/2017
J Rooke – appointed 20/4/2015
P Jenkins – appointed 28/3/2014 – resigned 01/03/2018
S Morrissey – appointed 1/7/2014
S Pryslak – appointed 9/2/2015 – resigned 13/04/2018
S Lydia Smith – appointed 18/5/2016
S White – appointed 18/1/2017 – resigned 25/07/2017
V Maskell – appointed 01/02/2018 – resigned 07/09/2018

6 INVESTMENT POWERS

In accordance with the Declaration of Trust, the Trustees have the absolute discretion to apply or invest money as they think fit.

HOLLIE GAZZARD TRUST

REPORT OF THE TRUSTEES

For the year ended 30 April 2018 continued

7 REVIEW OF ACTIVITIES AND FUTURE DEVELOPMENTS

Review of the developments in the year

The following events and developments took place in the year

1 June Annual Golf Day
18 November Roaring 20's Ball
15 January Quiz Night
23 April Walk4Hollie
22 June Summer Holidieday

Details of Future Developments

Continue to fund a Young Persons Coordinator to continue to work on developing Hollie's Young People Programme. This programme includes CRUSH a group programme for 13-19 year olds who have either witnessed domestic abuse or who are, or have been, in unhealthy relationships themselves. Another project includes the delivery of one-off Rae (Relationships, Abuse Education) workshops with schools and young people.

Stalking is one of the most frequently experienced forms of abuse; abuse that can destroy the lives of its victims and escalate to rape and murder. Stalking is estimated to affect one in six women and one in 12 men during their lifetime in the UK. The Trust has been leading the development of the Gloucestershire Stalking Advocacy Service (GSAS) in conjunction with Gloucestershire Constabulary. This service will ensure a robust response to stalking behaviour and its victims, but also encourages reporting and raises awareness amongst multi-agency professionals on the risks and how to respond. The Trust will fund an Independent Stalking Advocacy Caseworker (ISAC) to raise awareness and work with victims of stalking as a part of GSAS.

The Trust has participated in the Crown Court 'Call Ins' organised by the crime reduction section within Gloucestershire Constabulary. The sessions are run to educate youngsters about the dangers and consequences of knife crime and anti-social behaviour. The aim is to reduce knife crime and weapon behaviour to make Gloucestershire a safer more sociable environment for local communities.

The Trust has developed a strong partnership with Gloucestershire College, that enables young hairdressers and beauticians to follow in Hollie's footsteps as they carve out a successful career in the industry. The Trust continues to support students in education and training by providing equipment, resources and meeting individual financial requirements.

The latest beneficiary of the Trust's support is 21-year-old James Taylor began the Level 2 NVQ in Barbering in January 2018 having been made aware of the scheme in late 2017. He applied through Gloucestershire College and completed the qualification at the Gloucester Docks location of the college.

The course was an intensive 6 months of training, with James attending college 3 to 4 times per week, with circa 80% of that time in practical training. The course is varied with learning new techniques and adapting skills to different hair styles and types. James has now successfully gained the full Level 2 qualification and is currently working at a local barber shop in Gloucester.

James said: "I have a real passion for hair, I always have actually. I'm really grateful to the Hollie Gazzard Trust for their support and funding towards my qualification. It wasn't something I was expecting from a charity and it has helped me so much. I've kept in touch with Nick throughout and now I'm looking forward to the next chapter."

HOLLIE GAZZARD TRUST

REPORT OF THE TRUSTEES

For the year ended 30 April 2018 continued

8 REVIEW OF ACTIVITIES AND FUTURE DEVELOPMENTS (CONT)

Details of Future Developments (cont)

In England and Wales, domestic abuse costs £1.9billion a year in lost economic output due to decreased productivity, administration difficulties from unplanned time off, lost wages and sick pay. Working Without Fear is a tailored programme of workshops designed to show employers the vital role they play about safeguarding their staff against DVA, coercive control and stalking through training, education and raising awareness of the issues. The Working Without Fear programme is delivered by the Charitable Trading Company and supported by Gloucestershire's Police and Crime Commissioner.

Hollie Guard is a free personal safety app highly recommended by police forces across the UK, won the Best Community Project award at the 2016 Heart of Gloucestershire Awards and is used daily by over 25,000 subscribers. It turns a smartphone into a personal safety device that could save a life. Hollie Guard is being used by adults, children, athletes and lone workers as well as those in fear of their safety from DVA and stalking. The number of people using Hollie Guard is growing and the Trust continues to develop the service in conjunction with Panicguard. Many Police Forces across the country are now recommending Hollie Guard as a tool for DA investigators, Victims and their families, student awareness, and stalking lead.

Continue to provide training and awareness for front line practitioners on the issues of Domestic Abuse and Stalking. This is achieved through delivering at various conferences around the country and carrying out workshops to a variety of professional and educational organisations.

9 REVIEW OF THE FINANCIAL STATEMENTS

The financial statements show that total income for the year amounted to £60,078, against which expenditure amounted to £67,094. A deficit arose of £7,016, as shown in notes 11 and 12 to the financial statements.

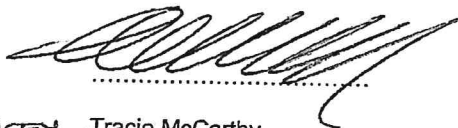
10 RESERVES POLICY

It has been the Trustees' policy, after meeting all approved expenditure, to hold surplus income for future spending.

11 RISK MANAGEMENT

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Trust, and are satisfied that systems are in place to mitigate exposure to the major risks.

Approved by the Board on 26/2/19.....



TRACEY Iracie McCarthy

Chairman

HOLLIE GAZZARD TRUST

REPORT OF THE TRUSTEES

For the year ended 30 April 2018 continued

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year, and of its financial position at the end of the period.

In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepared the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity, which enable them to ascertain the financial position of the charity, and which enable them to insure that the financial statements comply with the trust deed.

The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOLLIE GAZZARD TRUST

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE UNAUDITED FINANCIAL STATEMENTS For the year ended 30 April 2018

I report on the accounts of the Trust for the year ended 30 April 2018, which are set out on pages 8 to 15.

This report is made solely to the Charity's Trustees, as a body, in accordance with Section 145 (1) of the Charities Act 2011. My work has been undertaken so that I might state to the Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the Trustees, as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of the Trustees and the examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required this year under Section 144(2) of the Charities Act 2011 (the 2011 Act) but an independent examination is needed.

It is my responsibility to:

examine the accounts under Section 145 of the 2011 Act;
follow the procedures laid down in the general directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act; and
state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Charity's Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", as this report is limited to those matters set out in the statement below.

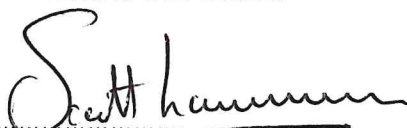
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;

have not been met; or

- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Scott Lawrence ACA
Hazlewoods LLP, Cheltenham
Chartered Accountants

Date: 27/02/19

HOLLIE GAZZARD TRUST

STATEMENT OF FINANCIAL ACTIVITIES For the year ended 30 April 2018

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Income					
Donations and legacies	2	44,639	-	44,639	56,584
Charitable activities	3	838	3,000	3,838	17,890
Other trading activities	4	8,848	-	8,848	24,877
Investment income	5	2,753	-	2,753	203
Total Income		<u>57,078</u>	<u>3,000</u>	<u>60,078</u>	<u>99,554</u>
Expenditure					
Raising funds	6	(6,750)	-	(6,750)	(15,442)
Charitable expenditure	7	(57,344)	(3,000)	(60,344)	(61,856)
Total expenditure		<u>(64,094)</u>	<u>(3,000)</u>	<u>(67,094)</u>	<u>(72,298)</u>
Net (expenditure)/income		(7,016)	-	(7,016)	22,256
Total funds brought forward		<u>117,523</u>	-	<u>117,523</u>	<u>95,267</u>
Total funds carried forward	11 & 12	<u>110,507</u>	-	<u>110,507</u>	<u>117,523</u>

The statement of financial activities includes all gains and losses in the period and therefore a separate statement of total recognised gains and losses has not been prepared.

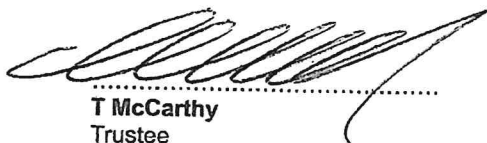
All the above amounts relate to continuing activities.

HOLLIE GAZZARD TRUST

BALANCE SHEET
As at 30 April 2018

	Notes	2018 £	2017 £
FIXED ASSETS			
Investments	9	1	-
		<hr/>	<hr/>
		1	-
CURRENT ASSETS			
Debtors	10	1,081	1,604
Stock		400	400
Cash at bank and in hand	11	109,526	116,569
		<hr/>	<hr/>
NET CURRENT ASSETS		111,007	118,573
CURRENT LIABILITIES			
Deferred income		(500)	(1,050)
Other creditors		(1)	-
		<hr/>	<hr/>
TOTAL NET ASSETS		110,507	117,523
		<hr/> <hr/>	<hr/> <hr/>
THE FUNDS OF THE CHARITY			
Restricted funds	12	-	-
Unrestricted funds	13	110,707	117,523
		<hr/>	<hr/>
Total funds		110,707	117,523
		<hr/> <hr/>	<hr/> <hr/>

Approved by the trustees and authorised for issue on 26/2/19... and signed on its behalf by:


.....
T McCarthy
Trustee

HOLLIE GAZZARD TRUST

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2018

1 ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Charity Statement of Recommended Practice 2015 for the FRS102. This is the first period that the Charity has applied FRS102; there were no transitional adjustments as a result of adopting FRS 102. The principal accounting policies adopted in the preparation of the financial statements are as follows:

Going Concern

The Charity relies on the donations and trusts to support its charitable activities.

The Trustees have prepared the financial statements on a going concern basis on the assumption that their funding will be met. Due to the nature of cash flows, there is always some uncertainty. Should the charity not be able to continue as a going concern, adjustments would be necessary to write down the value of assets to their recoverable amounts, make provisions for further liabilities that would arise on cessation of activities and to reclassify fixed assets and non-current assets and liabilities.

Income

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income; income received relating to future activities is deferred.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the Charity are recognised when the Charity become unconditionally entitled to the grant. Donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

Income from investments is included in the year in which it is receivable.

HOLLIE GAZZARD TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 30 April 2018

1 ACCOUNTING POLICIES (continued)

Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred.

Costs of raising funds comprises of the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It comprises costs, including personnel costs, which can be allocated directly to activities.

Fund Accounting

Funds held by the Charity are either:-

Unrestricted general funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statement.

Taxation

The Charity's activities fall within the exemptions afforded by the provision of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these financial statements. The company is not registered for VAT.

HOLLIE GAZZARD TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 30 April 2018

2 DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Donations and Legacies				
Donations	44,639	-	44,639	56,584
Total voluntary income	<u>44,639</u>	<u>-</u>	<u>44,639</u>	<u>56,584</u>

Of the income received in 2017, £nil was restricted funds.

3 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Hollies Young People project	-	3,000	3,000	13,827
Conferences and talks	838	-	838	4,063
	<u>838</u>	<u>3,000</u>	<u>3,838</u>	<u>17,890</u>

Of the income received in 2017, £10,000 was restricted funds.

4 INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Hollie Ball	4,659	-	4,659	15,504
Golf day	2,890	-	2,890	762
Other fund raising events and donations	1,299	-	1,299	8,611
	<u>8,848</u>	<u>-</u>	<u>8,848</u>	<u>24,877</u>

Of the income received in 2017, £nil was restricted funds.

HOLLIE GAZZARD TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 30 April 2018

5 INVESTMENT INCOME

	Total 2018 £	Total 2017 £
Interest received	157	203
Dividend income	2,596	-
	<u>2,753</u>	<u>203</u>

Of the income received, all was unrestricted funds.

6 RAISING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Costs of raising voluntary income	-	-	-	120
Fund raising expenses	6,750	-	6,750	15,322
	<u>6,750</u>	<u>-</u>	<u>6,750</u>	<u>15,442</u>

All of the expenditure in 2017 was charged to unrestricted funds.

7 CHARITABLE EXPENDITURE

2018	Hollie Young People Project £	Increase the peace £	Confer' and talks £	Total 2018 £
Donations	44,635	-	-	44,635
Marketing of charitable aims	-	-	7,707	7,707
Website costs	-	-	4,482	4,482
Governance and support costs				
Insurance	-	-	1,503	1,503
Travel	-	-	206	206
Other support costs	-	-	1,811	1,811
	<u>44,635</u>	<u>-</u>	<u>15,709</u>	<u>60,344</u>

Donations of £3,000 included in the Hollie Young People Project has been charged to restricted funds.

HOLLIE GAZZARD TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 30 April 2018

8 CHARITABLE EXPENDITURE (continued)

2017	Hollie Young People Project £	Increase the peace £	Confer' and talks £	Total 2017 £
Donations	40,000	-	-	40,000
Marketing of charitable aims	-	-	14,499	14,499
Website costs	-	-	3,984	3,984
Governance and support costs				
Insurance	-	-	1,736	1,736
Travel	-	-	242	242
Other support costs	-	-	1,395	1,395
	<u>40,000</u>	<u>-</u>	<u>21,856</u>	<u>61,856</u>

Donations of £15,000 included in the Hollie Young People Project has been charged to restricted funds.

9 INVESTMENTS

	2018 £	2017 £
Nick Gazzard Consulting Limited	<u>1</u>	<u>-</u>

The Hollie Gazzard Trust owns 100% of the share capital of its Charitable Trading Company, Nick Gazzard Consulting Ltd.

10 DEBTORS

	2018 £	2017 £
Prepayments	<u>1,082</u>	<u>1,604</u>

11 BANK AND CASH IN HAND

	2018 £	2017 £
Barclays current account	19,315	27,847
Barclays savings account	86,871	86,714
PayPal account	3,340	2,008
	<u>109,526</u>	<u>116,569</u>

HOLLIE GAZZARD TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 30 April 2018

12 ANALYSIS OF UNRESTRICTED FUND MOVEMENTS

	£	Incoming resources £	Resources expended £	30 April 2018 £
General	117,523	57,078	(63,894)	110,707

13 ANALYSIS OF RESTRICTED FUND MOVEMENTS

	£	Incoming resources £	Resources expended £	30 April 2018 £
Hollie Young People Project	-	3,000	(3,000)	-

14 RELATED PARTY DISCLOSURES

The Hollie Gazzard Trust is the sole shareholder of its Charitable Trading Company, Nick Gazzard Consulting Ltd in which Nick Gazzard (Chair) is employed. A board of directors, including charity trustees oversees the running of the business. The charity received an annual dividend in the year, shown in note 5 of £2,596.

15 EMPLOYEES

There were no employees during the year or the preceding year.